Directions: For this activity, small groups will create a poem about an interesting subject. Follow the steps below to lead your group in this activity.

Have these materials available: pens, markers, paper, tape

1. Determine how many small groups of 6-7 people you can create from the total group.
2. Select the same number of leaders as you have number of sub-groups. For example, if you have 49 people in your total group, you can form 7 sub-groups consisting of 7 people each. Select 7 leaders and have them select 6 people for their group.

3. Meet with the leaders and give each leader an instruction card:

   **Leader Instructions**

   1. You have been selected to lead a group in a task.
   2. Select 6-7 other people around you to be in your group.
   3. Your group's task is to create a poem.
   4. The poem must be written on paper.
   5. Each person in the group must contribute to the poem.
   6. As the leader, you can assign the tasks to individuals however you wish. For example, have someone get your supplies for you and have someone else write on the paper.
   7. Your group has 20 minutes to complete their poem.
   8. Have someone bring the poem, when it is completed, to the front of the room.

4. Determine what topic would be interesting for your group. Ideas may be:

   - Summer fun
   - School
   - Our club
   - Sports
   - Favorite TV shows
   - Hobbies
5. Send the leaders back to the total group so they can pick their teams.

6. When the sub-groups are assembled, tell them that their leaders are in charge. In addition, tell the total group your ground rules (no profanity, a special time limit, make it funny or serious, etc.).

7. Give the groups from 15-20 minutes to complete their poems.

8. At the conclusion of the time, the sub-groups should present their poems. Hang them on the wall and/or have the groups recite their poems. Encourage the audience to applaud after each reading.

9. Following the activity, engage the group in a discussion about delegation using the Discussion Questions.

DISCUSSION QUESTIONS

1. Leaders: What was it like to delegate this task?

2. Leaders: Would it have been easier or harder to do the task by yourself?

3. Members: What was it like to have the leader give you instructions?

4. Members: How did you react to the leader? How effective was the leader in giving instructions?

5. Summary: You have just completed an activity to demonstrate how delegation affects a group. It is important that leaders delegate tasks so members are able to participate in the group’s activities. Leaders should not do all tasks -- they should share the responsibilities with all the members.